



BELTION

COMPANY POLICY

Integrated Management System

BELTION operates in the alimentary sector adopting an integrated management system certified since 1999 with the following fields of application:

Production, packaging and sales of liqueurs, distillates, syrups, almond milk syrup, drinks and almond paste.

The key values to our commercial success lie in satisfying customers and everyone else involved in the process. But that is not enough: respect for the environment, workplace safety, ethics of relationships with the staff and the supply chain, prevention, sustainability, quality of products, food safety culture, and continuous improvements to the effectiveness of our Management System are all cornerstones of BELTION's policy, which can be summed up as follows:

- *supplying only safe, reliable products in compliance with legal, health and contractual standards*
- *ensuring that our production and sales processes cause the least possible damage to people and to the environment, making a commitment to the principles of environmental safety and protection.*

In detail, BELTION's main aims are as follows:

- *to maintain and improve the effectiveness and efficiency of the company's Management System*
- *to pursue technological development and product innovation, without cutting corners in terms of health & safety and environmental protection*
- *to guarantee food safety, products quality and food safety culture*
- *continuous improvements in our environmental performance, preventing any form of pollution and taking into consideration, if possible, prospect of product lifecycle management.*
- *to develop and increase sales and financial results while guaranteeing customer satisfaction.*

To ensure that these aims are achieved, the company sets itself targets and measures its success on a regular basis.

In order to achieve these objectives and targets, BELTION commits itself to the following:

- *making available resources, financial backing and staff competency so as to optimise the delegation of responsibilities and to define what procedures are needed for the company system to work properly and effectively*
- *ensuring that our activities are carried out in full compliance with all standards, which include laws and company procedures but also contractual requirements*
- *providing training and awareness-raising activities, for all staff working either for our company or on our behalf, regarding quality, environment and health & safety matters*
- *ensuring the development and continuing improvement of a food safety and quality culture*
- *continuously improving our environmental efficiency, by assessing the practicalities of using the best technology available on the market*
- *instilling a continuous improvement mindset and a desire to prevent pollution into everyone both inside and outside the company.*

BELTION Management is fully committed to promoting this policy and to setting up a system of checks and balances to ensure it is carried out. We undertake to share it to everyone working for BELTION or on its behalf, as well as to our audience.

Putignano, 11.01.21

L'amministratore

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Capitale Sociale € 20.000,00 i.v. - Partita IVA (IT)08472780728 - Codice fiscale e numero iscrizione al Registro Imprese di Bari 08472780728

Numero REA BA-629038
